



Central Bank of Kenya

Exciting Career Opportunities

Our client, The Central Bank of Kenya (CBK), is responsible for formulating monetary policy to achieve and maintain price stability. The Central Bank also promotes financial stability; an effective and efficient payment, clearing and settlement system; formulates and implements foreign exchange policies; holds and manages foreign exchange reserves; issuing of currency; and is the banker for, adviser to and fiscal agent of the Government. CBK is seeking to recruit results-driven and highly motivated Graduates, who have at least two years of working experience, to fill the following exciting and challenging positions.

Assistant Finance Officers

The Assistant Finance Officers will be responsible for managing the day-to-day finance accounting activities in order to ensure compliance with the laws, regulations, standards and best practices, policies, procedures and internal controls that guide the operations of the department.

Person Specifications

- Hold a Bachelor's degree in Accounting, Management, Economics, Finance, or a related discipline from a reputable university.
- Must have professional qualification(s) in accounting such as CPA, ACCA or equivalent.
- Knowledge of Financial reporting requirements, IFRS, and Tax legislations is required.
- Have at least two (2) years' relevant work experience in an accounting and finance environment in an organisation of similar size and complexity, preferably in a reputable professional services firm.

Bank Supervision Analysts

The Bank Supervision Analysts will be responsible for review of information communication and technology (ICT) systems of regulated institutions and implementing automated supervision systems.

Person Specifications

- Hold a Bachelor's degree in Computer Science, Data Science, Accounting, Business, or a related discipline from a reputable university.
- Must have a professional qualification as either a Certified Information Systems Auditor (CISA), Certified Information System Security Professional (CISSP), Certified Information Security Manager (CISM), Certified Ethical Hacker or any other relevant certification.
- Have at least two (2) years' relevant work experience in IT Security or IT Operations in organizations of similar size and complexity, preferably banks and technology companies.
- Experience in a reputable professional services firm, at Associate level and above, is an added advantage.

IT Audit Associates

The IT Audit Associates will be responsible for independently assessing, testing, and reporting on the design and operating effectiveness of internal controls related to information technology systems within the bank.

Person Specifications

- Hold a Bachelor's degree in Computer Science, Data Science, Accounting, Business, or a related discipline from a reputable university.
- Must be a Certified Information Systems Auditor (CISA).
- Professional qualification as a Certified Information System Security Professional (CISSP) or Certified Information Security Manager (CISM) would be an added advantage.
- Have at least two (2) years' relevant work experience in IT Audit in an institution of similar size and complexity, preferably in a reputable professional services firm.

Assurance Associates

The Assurance Associates will be responsible for independently assessing, testing, and reporting on the design and operating effectiveness of internal controls related to processes within the bank.

Person Specifications

- Hold a Bachelor's degree in Accounting, Management, Economics, Finance, or a related discipline from a reputable university.
- Must have professional qualification(s) in accounting such as CPA, ACCA or equivalent.
- Have at least two (2) years' relevant work experience with a reputable professional services firm.

Banking and Payment Services Analysts

The Banking and Payment Services Analyst is responsible for providing efficient and effective high-quality Banking and Payment services to the Government, Commercial Banks, Payment Service Providers, members of the public and internal customers.

Person Specifications

- Hold a Bachelor's degree in Finance, Accounting, Business Administration, Economics, Social studies, Statistics, Data Science, Computer Science or Law.
- Professional qualification(s) in Banking, Accounting, Risk Management or IT will be an added advantage.
- Have at least two (2) years' relevant work experience in operations in a financial institution or technology company.
- Experience in a reputable professional services firm, at Associate level and above, is an added advantage.

General Competencies for all positions

- Ability to make independent decisions - always staying objective.
- Ability to work collaboratively in a team.
- Self-motivated with the ability to work independently and balance workload to complete multiple assignments within deadlines.
- Analytical thinking and ability to execute tasks in a structured manner, with accuracy and attention to detail.
- Professionalism in interaction and execution of responsibilities.
- Strong verbal and written communication skills.
- Relationship management skills - ability to build rapport and create good relationships.
- High level of integrity and ethical practices – always maintaining the reputation and public perception of the Bank.
- Resilience and ability to maintain momentum when faced with operational challenges, while adapting to a changing environment.

Application Process

If you believe you meet the role specifications and can clearly demonstrate your abilities for any of the above roles, please submit your application or applications, including authentic certified copies of relevant academic and professional certificates and testimonials, your curriculum vitae, details of current position, current remuneration, as well as email and telephone contacts of three (3) referees who can speak of your competence, character and integrity.

To view the detailed job descriptions for the vacant roles and a guide on how to apply for the vacant roles, kindly log onto our e-recruitment platform via <https://www2.deloitte.com/ke/en/careers/executive-search-recruitment.html>.

Email or hard copy applications will not be accepted. All applications must be submitted through the e-recruitment portal to be considered, and your application must be received by **14 October 2022**. Our client is an Equal Opportunity Employer (EOE) and is committed to diversity and gender equality. Canvassing will lead to automatic disqualification.